



## ABILITYONE TRAINING PROGRAM AT GOODWILL



### WHAT IS ABILITYONE?

Established in 1938, the AbilityOne Program is among the largest sources of employment for individuals with significant disabilities in the United States. Working with over 450 non-profit organizations, there are more than a thousand locations offering work-training programs.

Founded in 1938, the US AbilityOne Commission works with nonprofit partners across the United States, providing contract management, call centers, fleet management, secure document destruction, commissary shelf-stocking and custodial services

AbilityOne employees provide critical services to the Federal Government, including sanitizing Federal Buildings and military hospitals. Overall, the US AbilityOne Commission employs **4,000 people** who are blind or have significant disabilities, including more than **2,500 veterans**.

### ABILITYONE TRAINING PROGRAM AT GOODWILL

Goodwill's AbilityOne program provides individuals with disabilities the opportunity to develop their work readiness skills through on-the-job training, education and development.

This program is designed to build confidence and expertise while preparing individuals for successful competitive employment. AbilityOne Associates work with a designated Case Manager to address and overcome barriers while developing tactical skills on the job.

Through our training programs, Associates learn valuable work-readiness skills, develop self-advocacy skills, participate in additional work-related training while earning wages. After completion of the training program, Associates will work with a Career Services Specialist to develop an Individual Employment Plan, with additional training and support services as they transition to competitive employment.

**Goodwill's Mission:**  
To assist individuals with disabilities and other barriers to employment to live independently and become employed.

### ABILITYONE BY THE NUMBERS



**1 OF 450**  
ABILITYONE  
EMPLOYERS



**100**  
EMPLOYED



**220**  
GOVERNMENT  
BUILDINGS  
SERVICED



**NEARLY  
1M SQ FT**  
OF BUILDING  
CLEANED DAILY





## TRAINING & DEVELOPMENT



Individuals in the AbilityOne Training Program gain more than just confidence. Our program offers paid job training, self-advocacy, and safety training designed to prepare Associates for competitive employment.

Over the course of the program, which can be up to 18 months, individuals are earning Federal wages, building confidence, and developing an individual career path with their Case Manager.

Through their Case Manager, associates receive an individualized employment plan to overcome barriers within the six functioning limitations. These functioning limitations include self-care, self-direction, communication, work tolerance, mobility, work skills.

### NOW HIRING CLEANING PROFESSIONALS

Goodwill's AbilityOne Training Program supports four Government sites. We're looking for individuals to join our team and support the service men and women who support our country.

#### Key Duties include:

- Responsible for cleaning and sanitizing a variety of buildings on a designated federal site.
- Provides other cleaning services, such as, dusting, routine restroom, office, and classroom cleaning.
- Committed to maintaining a safe working environment.

### CONTINUED TRAINING

While in the AbilityOne Training Program, our dedicated Training Team offers on-going training, such as:

- Self-advocacy
- Safety
- Conflict Resolution
- Soft-skills
- Add training

### BENEFITS

Individuals have access to amazing benefits including:

- Vacation and Federal Holidays
- Competitive wages
- Access to On-Site Case Manager
- Monday- Friday Schedule



### MEET CURLEY

Curley began his journey by participating in Goodwill's Work Adjustment Program. He swiftly adapted to the rigors of custodial-related tasks while working with the mobile crews, cleaning commercial building and churches; and he now serves on the cleaning crew at the U.S. Federal Building in Savannah.

Curley is energetic, offers assistance and encouragement to his coworkers with his "Yes You Can" attitude. He inspires others, and his challenges do not hinder the quality of work performed.



## PARTNER WITH GOODWILL



### Do you work with individuals who would benefit from Goodwill's AbilityOne Training Program? We'd love to partner.

The CDC reports 1.9 million individuals over the age 18 in Georgia are living with a disability. Over 50,000 individuals with disabilities live within Southeast Georgia and may be eligible to participate and benefit from Goodwill's AbilityOne Training program. Our challenge is connecting with the right individuals and community agencies to share this training opportunity.

Goodwill's AbilityOne Training Program is designed to provide on-the-job training, with support to transition into competitive employment. Associates work with a Case Manager throughout the program to address barriers, identify support services and needs while working to achieve their own professional goals, wherever they may be. Our dedicated team works with each Associate individually to develop a career path plan, based on their unique interests.

Our partners are part of the key to success. Together, we can ensure eligible individuals have access to programs like AbilityOne at Goodwill, develop their tactical skills, and build confidence and capacity within the local workforce.

### HOW TO GET INVOLVED:

Your partnership is important to us! Here's a few ways you can help:

- **Share**

Do you know an individual who would benefit from participating? Share Goodwill's AbilityOne Training Program with your network.

- **Referral Agency**

Does your organization work with individuals who would be a good fit for our program? Let's connect to start a referral partnership

- **Employ**

The goal of Goodwill's program is to move individuals into competitive employment. Do you have opportunities? Partner with Goodwill to transition individuals into the workforce.

### LET'S CONNECT

We would love to work with partner agencies for referrals and collaboration.

#### **Veronica Styron**

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**Learn more about our program at**  
[goodwillsega.org/abilityone/](http://goodwillsega.org/abilityone/)





## REQUIRED DOCUMENTS



Participation in the AbilityOneTraining program requires documentation of a disability. The following documents can be used as proof of disability:

- Statement or letter on a physician's/medical professional's letterhead stationary
- Statements, records, or letters from a State Vocational Rehabilitation Agency counselor
- Certificate from a private Vocational Rehabilitation or other Counselor that issues or provides disability benefits.

### Eligible documents must include the following:

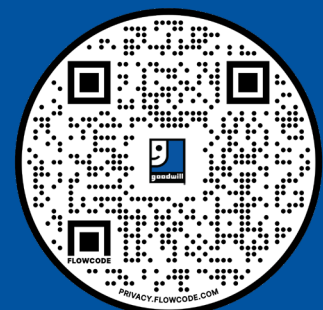
- The diagnosis is clearly stated in the document
- Information is current (**within the last five years**)
- Signed and dated by a Licensed Professional
- Educational, developmental, and medical history is presented
- The diagnosis is supported
- The functional limitation is detailed in documentation
- Recommendation accommodational are justified
- Evaluator's professional credentials are established

### The following agencies or individuals are considered approved to certify disability:

- Vocational Rehabilitation
- Commission for the Blind
- Public School System
- Mental Health Agency
- Veterans Affairs
- Psychologist
- Psychiatrist
- LMHC
- Medical Physician
- Physician
- Clinical Psychologist
- School Psychologist
- Psychiatric Mental Health Nurse Practitioner
- Nurse Practitioner

Goodwill Industries of the Coastal Empire, Inc. (GICE) is an Equal Opportunity/Affirmative Action Employer. GICE operates under the guidelines of the AbilityOne Program and the Javis-Wagner-O'Day Act, providing the largest source of employment for people who are blind or have severe disabilities, including disabled Veterans and wounded warriors ([www.abilityone.gov](http://www.abilityone.gov)).

SCAN HERE  
TO APPLY





# NEXT STEPS



Participation in the AbilityOne Training program requires documentation of a disability. The following documents can be used as proof of disability:

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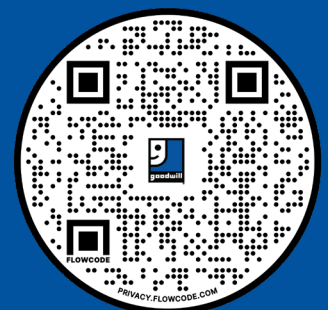
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